

ROLE DESCRIPTION

Job title	Data Analyst	Role Holder:	
Reporting Lines:	Head of Data	Location:	London, United Kingdom

1. Purpose

The primary purpose of this role is to provide support on data analysis activities which would strengthen the Data team capability to facilitate business in making the best use of its data to improve decision-making.

2. Specific Responsibilities

- Work closely with the business stakeholders to understand the requirements, perform data analysis to assess quality, meaning and usage of data.
- Support reference data management and the integration of reference data across various applications
- Involvement in data quality activities like identification of data inconsistencies, data cleansing, data quality monitoring, reporting, etc.
- Development of policies and procedures to support reference data and data quality management
- Maintain reference data and data quality artefacts like business glossary, metadata repository, DQ reports, etc.

3. Essential Skills & Requirements

- Previous experience in working on Specialty Insurance domain with an understanding of business processes and subject areas like Reinsurance, Underwriting, Claims, Actuarial, etc.
- Understanding of Insurance data use-cases and knowledge on how data can be used to drive business value within insurance
- Experience in working on Data Quality and Reference Data management
- Experience on data visualisation and reporting tools like Power BI
- Understanding of Data Governance and reference data management frameworks
- Ability to communicate effectively (both verbally and in writing) with a diverse set of business and technical stakeholder groups
- Technical skills:
 - SQL
 - experience with MDM tools and Data Quality tools
 - familiarity with data integration and ETL processes

4. Lancashire Values

- **L**eadership, exhibiting passion and commitment in all aspects of Lancashire life and inspiring others to do the same, we are
- **A**spirational, aspiring to deliver a superior service for our clients, ourselves and our business partners, we are

- Nimble in our decisions, actions and business processes, and considerate of our environment and wider society, we are
- Collaborative, valuing teamwork and a diversity of skills and experience and sharing in our success, and we are
- Straightforward in conducting our business in an accountable, open, honest and sustainable way.